



# SYMBIOSIS COLLEGE OF ARTS & COMMERCE

An Autonomous College | Under Savitribai Phule Pune University  
 Reaccredited 'A+' with 3.51 CGPA For Third Cycle By NAAC | College with Potential for Excellence

## SYLLABUS – SYBCOM – 2019 PATTERN

GROUP “A” – SPECIALISATION IN COST ACCOUNTING / BANKING AND FINANCIAL SYSTEM / BUSINESS ENTREPRENEURSHIP			
SR. NO.	SUBJECT / COURSE	SEMESTER – 3 (Course Title)	SEMESTER – 4 (Course Title)
1	Accountancy	<a href="#">Corporate Accounting - 1</a>	<a href="#">Corporate Accounting - 2</a>
2	Economics	<a href="#">Macroeconomic Analysis - I</a>	<a href="#">Macroeconomic Analysis - II</a>
3	Business Communication / Management	<a href="#">Fundamentals of Management</a>	<a href="#">Professional Communication</a>
4	Company Law	<a href="#">Elements of Company Law - I</a>	<a href="#">Elements of Company Law - II</a>
5	Costing	<a href="#">Basics of Costing – Spl - I</a>	<a href="#">Basics of Costing Labour and Overheads Spl - III</a>
6		<a href="#">Basics of Costing Material – Spl - II</a>	<a href="#">Methods of Costing – Spl IV</a>
5	Banking and Financial Systems	<a href="#">The Banking Sector in India (Paper-I)</a>	<a href="#">Apex Financial Institutions (Paper-III)</a>
6		<a href="#">Introduction to Financial Institutions in India (Paper-II)</a>	<a href="#">Indian Financial Markets (Paper-IV)</a>
5	Entrepreneurship	<a href="#">Being an Entrepreneur - 1</a>	<a href="#">Entrepreneurship Environment - 3</a>
6		<a href="#">Innovation in Business - 2</a>	<a href="#">Business Cases - 4</a>
5	Accounting and Finance (Integrated ACCA)	<a href="#">Advanced Financial Accounting Part 2</a>	<a href="#">Financial Management</a>
6		<a href="#">Audit</a>	<a href="#">Governance and Ethics SBL Part 1</a>

<b>GROUP “B” – SPECIALISATION IN MARKETING MANAGEMENT AND HUMAN RESOURCE MANAGEMENT</b>			
<b>4</b>	<b>Management</b>	<a href="#"><u>Strategic Management</u></a>	<a href="#"><u>Total Quality Management</u></a>
<b>5</b>	<b>Marketing Management</b>	<a href="#"><u>Basics of Marketing Management (Paper 1)</u></a>	<a href="#"><u>Brand Management and Brand Equity (Paper 3)</u></a>
<b>6</b>		<a href="#"><u>Consumer Behaviour and Buying Decision Journey (Paper 2)</u></a>	<a href="#"><u>Ethics in Marketing (Paper 4)</u></a>
<b>5</b>	<b>Human Resource Management</b>	<a href="#"><u>Introduction to Human Resource Management</u></a>	<a href="#"><u>Organisational Capacity Building through Training and Development</u></a>
<b>6</b>		<a href="#"><u>Managing Individual and Group Behaviour in Organisations</u></a>	<a href="#"><u>Industrial Relations and Trade Union</u></a>
<b>GROUP “C” - S.Y.B.Com. in Integrated CIMA Programme (B. Com with SPECIALISATION IN MANAGEMENT ACCOUNTING)</b>			
<b>1</b>	<b>Management Accounting (Integrated CIMA Programme)</b>	*Macroeconomic Analysis -I	*Macroeconomic Analysis – II
<b>2</b>		*Fundamentals of Management	*Professional Communication
<b>3</b>		*Strategic Management	*Total Quality Management
<b>4</b>		<a href="#"><u>Managing Finance in a Digital World (E1)</u></a>	<a href="#"><u>Managing Performance (E2)</u></a>
<b>5</b>		<a href="#"><u>Management Accounting (P1)</u></a>	<a href="#"><u>Advanced Management Accounting (P2)</u></a>
<b>6</b>		<a href="#"><u>Financial Reporting (F1)</u></a>	<a href="#"><u>Advanced Financial Reporting(F2)</u></a>

**\*Syllabus for these subjects is same as Group A & Group B**

**NOTE: ‘Environment Awareness Course’ is a Compulsory Graded Subject in S.Y.**